



**SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE**

**(An Autonomous Institution)**

Puducherry



**REPORT OF THE ACADEMIC YEAR**

**2024- 2025**

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## **ABOUT THE INSTITUTE**

Sri Manakula Vinayaga Educational Trust was founded to provide quality and affordable education to the weaker sections of society. The trust established Sri Manakula Vinayagar Engineering College (SMVEC) in 1999. SMVEC is an autonomous institution affiliated to Pondicherry University. It offers 13 undergraduate, 8 postgraduate and 11 Research programs in engineering. SMVEC has been accredited by NAAC with “A” grade and NBA. The institution is also accredited by TATA consultancy services. The college has a good placement record with students getting job offers from top companies in India and abroad. SMVEC students have won many awards and accolades for their academic achievements. To be globally recognized for excellence in quality education, innovation and research for the transformation of lives to serve the society.

### **Vision**

To nurture the cornerstone of excellence in engineering education and drive innovation by seamlessly integrating the fundamentals of Science and Humanities

### **Mission**

**M1: Quality Education:** To provide comprehensive academic system that amalgamates the cutting edge technologies with best practices.

**M2: Research and Innovation:** To foster value-based research and innovation in collaboration with industries and institutions globally for creating intellectuals with new avenues.

**M3: Employability and Entrepreneurship:** To inculcate the employability and entrepreneurial skills through value and skill based training.

**M4: Ethical Values:** To instill deep sense of human values by blending societal righteousness with academic professionalism for the growth of society

## **ABOUT THE DEPARTMENT**

The Department of Management Studies (DMS) at SMVEC (An Autonomous Institution), Pondicherry, offers a two-year MBA program approved by the AICTE and affiliated with Pondicherry University. The program is designed to provide both a strong academic foundation and practical business skills. In the first year, students acquire fundamental management concepts and techniques, whereas the second year emphasizes advanced knowledge in the selected specialization fields. Instruction is conducted through interactive methods, including case studies, discussions, projects, and field surveys. Students gain practical experience through internships, Projects, and field assignments. The department arranges seminars, workshops, and training sessions on emerging business trends delivered by distinguished scholars, industry professionals, corporate experts, and successful alumni. The program fosters leadership, critical thinking, and problem-solving skills, thereby ensuring a comprehensive educational experience. With academic and industry connections, SMVEC is recognized as one of the prestigious MBA colleges for nurturing talent.

### **Vision**

To be the most preferred place for learning management principles and practices and contribute to the growth of the individual, corporate, society and the nation.

### **Mission**

**M1: Inculcating Skills:** To inculcate managerial and entrepreneurial skills with a zeal to attain excellence in business administration

**Mission 2: Motivating to gain professional competence:** To motivate students gain professional competence through constant knowledge update, empathetic leadership qualities, and fostering strategic relationships with the industry and practitioners

**Mission 3: Cultivating Values:** To cultivate personal integrity, ethical consciousness, care for environment and society among future managers

## **ABOUT THE PUDUCHERRY HR CIRCLE**

Puducherry Human Resource Circle (PDYHRC) is a non profit organization, registered under the Society Act, comprising of HR professionals from diverse sectors such as Manufacturing, IT, ITES/ BPO and Service sectors. More than 100 members have enrolled themselves as members of this association. The members of the association are specialists in the field of Human Resource Management, Industrial Relations, Labour Welfare, Training and Development. Established in September 2016, PDYHRC has spread it's wings to cover industries in the neighbouring regions of Cuddalore and Villupuram.

With a view to enhance knowledge, PDYHRC organizes regular Monthly Meetings, Discussions, Group chats, Debates, Seminars, Presentations, Workshops and Trainings. Eminent professionals who have excelled in the field of Human Resources, Industrial Relations and allied areas are invited as Guest speakers to share their rich experience and knowledge with the members in the monthly meetings.

Members of PDYHRC strive to motivate and enhance the knowledge level/ potential of students who have the innate aspiration to become HR professionals by imparting regular training. PDYHRC also endeavours to bring about synergy between Industry and Educational institutions, by inviting experts from industries to share their knowledge among the Students, to enhance their potential, while they explore their prospects in securing employment. PDYHRC encourages students to participate in the Monthly meetings. The monthly meetings of PDYHRC serve as a platform to honour deserving students who excel in their academic career and co – curricular activities.

HR professionals of PDYHRC coordinate with their professional network in placing students in industries. In February 2018 PDYHRC, in association with Alpha Group of Institutions conducted a Mega Job Fair, in which 43 companies participated. More than 5300 candidates turned up and around 1100 offer letters were issued by the recruiters on the same day evening.

PDYHRC utilizes the services of its members, skilled in Learning and Development to impart training to industries interested in availing the training programs offered by PDYHRC.

The Committee members at the helm of affairs of PDYHRC are its President Mr. Duddley Douglas, Vice – President Mr. M.V. Kannan, Secretary Mr. D. Raja, Treasurer Mr. M. Arul, Joint Treasurer Mr. Rogy and Executive committee member Mr. Santosh, The Committee is supported by a dynamic team of office bearers.

PDYHRC constantly endeavours to redefine the benchmarks and delivers programs for Professional and People Excellence through well-defined people processes, thereby facilitating the HR professionals to bring about Organisational Development at par with international standards.

**PARTICIPATION OF MBA STUDENTS IN PUDUCHERRY HR CIRCLE ACTIVITIES**

<b>S. NO</b>	<b>DATE</b>	<b>TITTLE OF THE PROGRAM</b>	<b>RESOURCE PERSON</b>	<b>VENUE</b>
1	24-05-2025	BEHIND THE DESK: A DAY IN HR - AN INTERACTIVE SESSION	MR.MAHENDIRAN, MANAGER-HR, GENERAL OPTICS ASIA LTD	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY
2	19-04-2025	DEMYSTIFY PERSONAL FINANCE - AN OVERVIEW	DR.N.S.N.CAILASSAME, DEAN-PLACEMENT, SMVEC	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY
3	22-03-2025	WOMEN'S DAY	DR.S.BASCARANE, SP CYBER / WIRELESS	HOTEL LE ROYAL PARK, PUDUCHERRY
4	22-02-2025	COMPANY LAW - AN OVERVIEW	MR.ARUNKUMAR, PRACTITIONER - HR & LEGAL, SS BUSINESS SUPPORT SERVICES	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY
5	25-01-2025	LATEST INITIATIVES IN ESIC	1. LAKSHMIKANTH.A, BM, BO, 2. MR.UDAYAKUMAR.M, ASSISTANT BM, 3. VIJAYAN, DEALING ASSITANT	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY
6	28-12-2024	HR & BUDDING HR	MR.MAHENDIRAN, MANAGER-HR, GENERAL OPTICS ASIA LTD & MRS.ANBARASIS, SR.HR MANAGER, BRIGHT BROTHERS	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY
7	16-11-2024	HOW WELL DO YOU MANAGE YOUR FINANCE	DR.S.VAITHEESWARAN, ASSOCIATE PROFESSOR, MBA, MVIT	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY
8	24-08-2024	BALANCING ACT-LEVERAGE TECHNOLOGIES WHILE MAINTAINING HUMAN ASPECT	MRS.S.ANBARASI & MR.MAHENDIRAN	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY
9	20-08-2024	THE HUMAN TOUCH IN HR	MRS.ZAIBUNISHA BEGUM & MR.LEEJO JOSEPH	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY
10	15-06-2024	CHAT GPT & AI TOOLS FOR HR	DR.M.AUXILIA, ASSOCIATE PROFESSOR, A.I.DATA SCIENCE, DBMS & DATA STRUCTURES, SMVEC	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY

## E-INVITATIONS

**\*\*97th Monthly Meeting\*\***

Resource Person: Mr.Mahendiran  
Manager - HR, General Optics Asia Ltd.

"Behind the desk: A Day in HR"-an interactive Session.

Date: 24th May 2025 (Saturday)  
Venue: Alpha School  
Time: 7:15 pm - 8:30 pm

The below members has been confirmed their participation for the 97th Monthly Meeting.

1. Tamilselvi
2. JK
3. Krishna
4. Nisha
5. Saran mani
6. Dr. Bascarane sir
7. Anbousi
8. Sangeetha
9. Karthikeyan Selvaraj
10. Bhuvaneshwari
11. Rogy
12. Sai Arun
13. Vinoth
14. Ayappan
15. Leelo
16. Manivannan
17. Jaykumar
18. Rajendiran
19. Saranmani

We request other members to confirm your participation,which will be helpful for us to organise and make necessary arrangements.  
Regards  
PDYHRC



**PUDUCHERRY HR CIRCLE** *93rd monthly meeting*  
*Sculpting Unstapped Potential* **2025**

### LATEST INITIATIVES IN ESIC

Lakshmikanth. A  
BM BO  
(Mudaliarpet)

Suresh.S  
Dealing Assistant



Udayakumar.M -  
Assistant BM  
(Branch Office)

Vijayan  
Dealing Assistant

CERTIFICATE PROCEDURE - ONLINE CLAIM - BULK SEEDING  
NEW EMPLOYER REGISTRATION - ESIC EMPLOYER PORTAL OVERVIEW - FILING CONTRIBUTIONS

BENEFITS : TEMPORARY DISABLEMENT BENEFITS - PERMANANT DISABLEMENT BENEFITS - MATERNITY BENEFITS ATAL BEEMIT VYAKIT KALYAN YOJANA & RAJIV GANDHI SHRAMIK KALYAN YOJANA.

This collaborative effort will provide valuable insights for EMPLOYERS , EMPLOYEES & STUDENTS to gain firsthand knowledge on the aforementioned topics fostering a deeper understanding of relevant regulations & benefits.

Date: 25th January 2025 (Saturday) Time: 7:00 PM to 8:30 PM  
Venue: Alpha Matriculation school - Near bus stand


We look forward to your presence.  
Don't miss the opportunity to collaborate on this meaningful initiative.

www.PDYHRC.com      +91 9566874939      pdyhrcircle@gmail.com


22 MARCH 2025 **PUDUCHERRY HR CIRCLE** *95TH MONTHLY MEETING*  
SATURDAY *Sculpting Unstapped Potential*

INVITES YOU TO JOIN US FOR AN EVENING WHERE WE TAKE THE OPPORTUNITY TO CELEBRATE THE **INSPIRATIONAL WOMEN HR'S OF PDYHRC**


## WOMEN'S DAY 2025



**NAVIGATING WOMEN'S SAFETY: A NEW ERA**



**DR. S. BASCARANE, PH.D**  
SP CYBER / WIRELESS




Register

AS A CROWNING MOMENT, ALSO JOIN US IN HONORING **DR. BASCARANE** FOR HIS UNWAVERING DEDICATION & EXEMPLARY SERVICE WHICH HAS EARNED HIM HIS MUCH DESERVED **PRESIDENTIAL AWARD !**


**07:15 pm to 08:30 pm**  
**Hotel Le Royal Park**

சிறைகாக்கும் காப்பெவன் செய்யும் மகளிர் நிறைகாக்கும் காப்பீடு தலை.  
#மகளிர் தினம் 2025      குறள் 57



**PUDUCHERRY HR CIRCLE** *94th Monthly Meeting*  
*Sculpting Unstapped Potential*

### COMPANY LAW - AN OVERVIEW



*Arun Kumar*


**PRACTITIONER - HR & LEGAL**  
**SS BUSINESS SUPPORT SERVICES**

Date: 22nd February 2025 (Saturday) Time: 7:00 PM to 8:30 PM  
Venue: Alpha Matriculation school - Near bus stand

We look forward to your presence.

**2025**

**86TH MONTHLY MEETING** **PUDUCHERRY HR CIRCLE**  
*Sculpting Unstagnant Potential*



**ChatGPT & A.I Tools for HR**

**DR. M. AUXILIA**  
 Associate Professor in A.I, Data Science, DBMS, & Data structures  
 -S.M.V.E.C-

*We are proud to present a topic that is timely & relevant in today's rapidly evolving technological landscape, integrating Artificial Intelligence (AI) into Human Resource (HR) management*  
*Let's be a part of this deep dive into the subject*

**VENUE ALPHA MATRICULATION SCHOOL**  
**TIME 07.15 PM - 08.30 PM**

+91 9566874939  
 pdyhrcircle@gmail.com  
 www.PDYHRC.com

*We welcome all!* **15TH JUNE 2024 SATURDAY**

**PUDUCHERRY HR CIRCLE**  
*Sculpting Unstagnant Potential*

**A discussion between**

**PART THREE**

**HR & budding HR**

**ABOUT**

The core principles of HR, such as fairness, respect, and communication, and how they remain relevant across generations.

The art of **TOLERANCE**: By cultivating a culture of tolerance, HR professionals can create a more positive and productive work environment where employees feel valued, respected, and empowered to reach their full potential.

**Moderator**  
**MAHENDIRAN**  
 HR Manager  
 General Oper. Asia Limited

**MRS. ANBARASI, S**  
 Senior HR Manager  
 Bright Brothers Limited

**MBA / MSW Students**

**VENUE ALPHA MATRICULATION SCHOOL**  
**TIME 07.15 PM - 08.30 PM**

+91 9566874939  
 pdyhrcircle@gmail.com

**28TH JANUARY 2024 SATURDAY**

**\*\*91st Monthly Meeting\*\***

Resource Person: Dr.S.Vaidheeswaran..M.Tech., MBA., Ph.D.,

"How Well do you Manage your Finance"

Date: 16th Nov 2024 (Saturday)  
 Time: 7:00pm - 8:30 pm

The below members has been confirmed their participation for the 91st Monthly Meeting.

1. Mr.JK
2. Vinoth
3. Prethiv
4. Balamurali
5. Sathiya
6. Ayappan
7. Krishna
8. Buvaneswari
9. Anbarasi
10. Peri Sivakumar
11. Umavivek
12. Yuvashree
13. Uma
14. Thiruvishak
15. Jausi
16. Nisha
17. Rogy
18. Mahe

Thanks & Regards  
 Sai Arun  
 Jt. Treasurer  
 PDYHRC

**88th Monthly Meeting\*\***

Panelists: Mrs.Anbarasi & Mr.Rajan  
 Moderated : Mr.Mahendiran

"Balancing Act-Leverage Technologies while Maintaining Human Aspect"

Date: 24th August 2024 (Saturday)  
 Venue: Alpha School  
 Time: 7:30 pm - 8:30 pm

The below members has been confirmed their participation for the 88th Monthly Meeting.

1. Leejo
2. JK
3. Vinoth
4. Krishna
5. Vijay
6. Saranmani
7. Sangeetha
8. John
9. Kaliyaperumal
10. Umavivek
11. Rogy
12. Sathiyannaryanan
13. Prethiv
- 14.

We request other members to confirm your participation, which will be helpful for us to organise and make necessary arrangements.

Regards  
 Sai Arun  
 Jt. Treasurer  
 PDYHRC

## PHOTOS



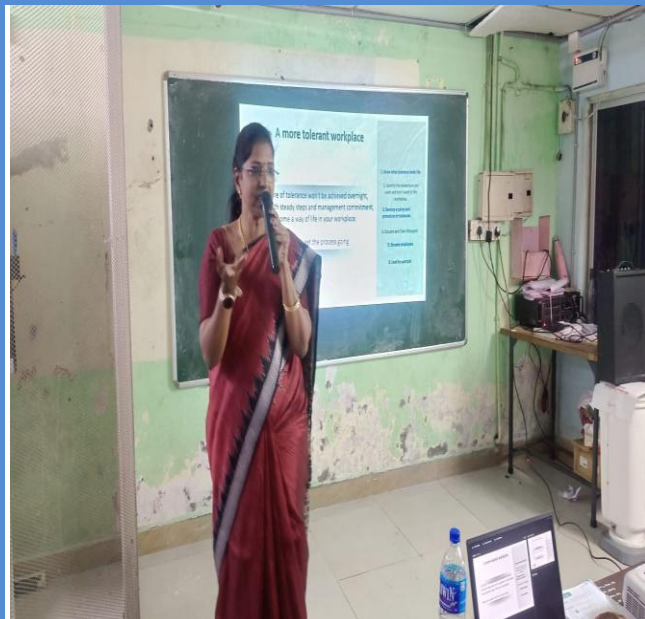
**Dr. N. S. N. Cailassame, Dean-DMS, SMVEC has shared his insightshared her on “Demystify Personal Finance – An Overview.”**



**The Committee members of PDYHR Circle were awarding the receipt of Best Women**



**Mr.Arunkumar, Practitioner – HR & Legal has delivered his lecture on “Company Law – An Overview”**



**Mrs.S.Anbarasi, Sr.manager, Bright Brothers has shared her insights on HR 7 Budding HR**



**Dr.S.Vaitheeswaran, Professor, MBA, MVIT, has delivered his lecture on “How well do you manage your Finance”**



**Mr.Leejo Joseph & Mrs.S.Anbarasi were sharing their insights on “The Human Touch in HR”**



**Mr.Mahendiran, Hr Manager, Has delivered his lecture on “Balancing Act – Leverage Technologies While Maintaining Human Aspect”**



**DR.M.Auxilia, Associate Professor, A.I.DATA SCIENCE, SMVEC has shared her insights on CHAT GPT & AI for HR**

*T. Chandran*

**Staff in-charge**

*(Signature)*

**Dean-MS  
(Dr.N.S.N.Cailassame)**

*(Signature)*

**IQAC Coordinator  
(Dr. Arivalagar A A)**

*(Signature)*

**Director cum Principal  
(Dr.V.S.K.Venkatachalapathy)**