



**SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE**  
**(An Autonomous Institution)**  
Puducherry



**REPORT OF THE ACADEMIC YEAR**  
**2023- 2024**

## LIST OF CONTENTS

<b>S. No.</b>	<b>Contents</b>	<b>Page No.</b>
<b>1</b>	<b>About the Institute</b>	<b>3</b>
<b>2</b>	<b>About the Department</b>	<b>4</b>
<b>3</b>	<b>About Puducherry HR Circle</b>	<b>5</b>
<b>4</b>	<b>List of Activities of Puducherry HR Circle</b>	<b>6</b>
<b>5</b>	<b>E-Invitation</b>	<b>7</b>
<b>6</b>	<b>Photos</b>	<b>8</b>

## **ABOUT THE INSTITUTE**

Sri Manakula Vinayaga Educational Trust was founded to provide quality and affordable education to the weaker sections of society. The trust established Sri Manakula Vinayagar Engineering College (SMVEC) in 1999. SMVEC is an autonomous institution affiliated to Pondicherry University. It offers 13 undergraduate, 8 postgraduate and 11 Research programs in engineering. SMVEC has been accredited by NAAC with “A” grade and NBA. The institution is also accredited by TATA consultancy services. The college has a good placement record with students getting job offers from top companies in India and abroad. SMVEC students have won many awards and accolades for their academic achievements. To be globally recognized for excellence in quality education, innovation and research for the transformation of lives to serve the society.

### **Vision**

To nurture the cornerstone of excellence in engineering education and drive innovation by seamlessly integrating the fundamentals of Science and Humanities

### **Mission**

**M1: Quality Education:** To provide comprehensive academic system that amalgamates the cutting edge technologies with best practices.

**M2: Research and Innovation:** To foster value-based research and innovation in collaboration with industries and institutions globally for creating intellectuals with new avenues.

**M3: Employability and Entrepreneurship:** To inculcate the employability and entrepreneurial skills through value and skill based training.

**M4: Ethical Values:** To instill deep sense of human values by blending societal righteousness with academic professionalism for the growth of society

## **ABOUT THE DEPARTMENT**

The Department of Management Studies (DMS) at SMVEC (An Autonomous Institution), Pondicherry, offers a two-year MBA program approved by the AICTE and affiliated with Pondicherry University. The program is designed to provide both a strong academic foundation and practical business skills. In the first year, students acquire fundamental management concepts and techniques, whereas the second year emphasizes advanced knowledge in the selected specialization fields. Instruction is conducted through interactive methods, including case studies, discussions, projects, and field surveys. Students gain practical experience through internships, Projects, and field assignments. The department arranges seminars, workshops, and training sessions on emerging business trends delivered by distinguished scholars, industry professionals, corporate experts, and successful alumni. The program fosters leadership, critical thinking, and problem-solving skills, thereby ensuring a comprehensive educational experience. With academic and industry connections, SMVEC is recognized as one of the prestigious MBA colleges for nurturing talent.

### **Vision**

To be the most preferred place for learning management principles and practices and contribute to the growth of the individual, corporate, society and the nation.

### **Mission**

**M1: Inculcating Skills:** To inculcate managerial and entrepreneurial skills with a zeal to attain excellence in business administration

**Mission 2: Motivating to gain professional competence:** To motivate students gain professional competence through constant knowledge update, empathetic leadership qualities, and fostering strategic relationships with the industry and practitioners

**Mission 3: Cultivating Values:** To cultivate personal integrity, ethical consciousness, care for environment and society among future managers

## **ABOUT THE PUDUCHERRY HR CIRCLE**

Puducherry Human Resource Circle (PDYHRC) is a non profit organization, registered under the Society Act, comprising of HR professionals from diverse sectors such as Manufacturing, IT, ITES/ BPO and Service sectors. More than 100 members have enrolled themselves as members of this association. The members of the association are specialists in the field of Human Resource Management, Industrial Relations, Labour Welfare, Training and Development. Established in September 2016, PDYHRC has spread it's wings to cover industries in the neighbouring regions of Cuddalore and Villupuram.

With a view to enhance knowledge, PDYHRC organizes regular Monthly Meetings, Discussions, Group chats, Debates, Seminars, Presentations, Workshops and Trainings. Eminent professionals who have excelled in the field of Human Resources, Industrial Relations and allied areas are invited as Guest speakers to share their rich experience and knowledge with the members in the monthly meetings.

Members of PDYHRC strive to motivate and enhance the knowledge level/ potential of students who have the innate aspiration to become HR professionals by imparting regular training. PDYHRC also endeavours to bring about synergy between Industry and Educational institutions, by inviting experts from industries to share their knowledge among the Students, to enhance their potential, while they explore their prospects in securing employment. PDYHRC encourages students to participate in the Monthly meetings. The monthly meetings of PDYHRC serve as a platform to honour deserving students who excel in their academic career and co – curricular activities.

HR professionals of PDYHRC coordinate with their professional network in placing students in industries. In February 2018 PDYHRC, in association with Alpha Group of Institutions conducted a Mega Job Fair, in which 43 companies participated. More than 5300 candidates turned up and around 1100 offer letters were issued by the recruiters on the same day evening.

PDYHRC utilizes the services of its members, skilled in Learning and Development to impart training to industries interested in availing the training programs offered by PDYHRC.


The Committee members at the helm of affairs of PDYHRC are its President Mr. Duddley Douglas, Vice – President Mr. M.V. Kannan, Secretary Mr. D. Raja, Treasurer Mr. M. Arul, Joint Treasurer Mr. Rogy and Executive committee member Mr. Santosh, The Committee is supported by a dynamic team of office bearers.

PDYHRC constantly endeavours to redefine the benchmarks and delivers programs for Professional and People Excellence through well-defined people processes, thereby facilitating the HR professionals to bring about Organisational Development at par with international standards.

**PARTICIPATION OF MBA STUDENTS IN PUDUCHERRY HR CIRCLE ACTIVITIES**

<b>S. NO</b>	<b>DATE</b>	<b>TITLE OF THE PROGRAM</b>	<b>RESOURCE PERSON</b>	<b>VENUE</b>
1	27-04-2024	MISCONDUCT THAT AFFECTS PRODUCTION	MR.P.DJEASSILANE, ADVOCATE	ALPHA MATRIC HR SEC SCHOOL
2	16-03-2024	WOMEN’S DAY CELEBRATION	MR.MAHENDIRAN, MANAGER HR – GENERAL OPTICS	ALPHA MATRIC HR SEC SCHOOL
3	17-02-2024	“LAW ON LEAVE, UNAUTHORISED ABENCE AND ABANDONMENT OF SERVICE”	MR.S.SANKARALINGAM, ADVOCATE & LABOUR LAW ADVISOR	ALPHA MATRIC HR SEC SCHOOL
4	20-01-2024	“AN INTERACTIVE SESSION ON FILLING THE NEW FORMAT OF – FORM 23 ANNUAL RETURNS TO IF”	MR.M.V.KANNAN, GM-HR&ADMIN	ALPHA MATRIC HR SEC SCHOOL
5	16-12-2023	ONBOARDING (R2R ACT:TWO)	MR.MAHENDIRAN, MANAGER-HR, GENERAL OPTICS ASIA LTD	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY
6	16-09-2023	POSH ACT - PREVENTION OF SEXUAL HARRESMENT ACT 2013	MR.S.SANKARALINGAM, LEGAL ADVISOR-PDYHRC	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY
7	19-08-2023	AWARENESS ON CYBER CRIME	DR.S.BASCARANE, SP, CYBER CRIME	ALPHA MATRIC. HIGHER SEC SCHOOL, PUDUCHERRY
8	15-07-2023	ALIGNING TALENT MANAGEMENT BUSINESS STRATEGY	MR. G. UDHAYAKUMAR	ALPHA MATRIC HR SEC SCHOOL
	25-06-2023	TRANSACTIONAL ANALYSIS IN EVERYDAY LIFE	MR. RAVI RAMANATHAN	HOTEL ANNAMALAI

## E-INVITATIONS



**PUDUCHERRY HR CIRCLE**  
*Sculpting Untapped Potential*

**PDYHRC**

**83rd monthly meeting**

16 MARCH 2024 SATURDAY

**WOMEN'S DAY CELEBRATION**


PDYHRC is proud to honor the remarkable women HR's who inspire us every day, let us honor their contributions, and strive for a future where every woman thrives.

JOIN US FOR AN EVENING HOSTED BY MEN HR TO THE INSPIRATIONAL WOMEN HR'S OF PDYHR CIRCLE

&  
A QUICK SESSION ON BECHDEL

MAHENDIRAN  
MANAGER HR - GENERAL OPTICS

VENUE ALPHA MATRICULATION SCHOOL  
TIME 07.15 PM TO 08.30 PM



#மகளிர் தினம் 2024

**\*\*84th Monthly Meeting\*\***

Facilitator: Mr. P.DJEASSILANE  
Advocate

"Misconduct that Affects Production"

Date: 27 April 2024 (Saturday)  
Venue: Alpha School  
Time: 7:15 pm - 8:30 pm

The below members has been confirmed their participation for the 84th Monthly Meeting.

- 1.JK
- 2.Krishna
- 3.Sivakumar peri
- 4.Sathiya Sundaram
- 5.Sai Arun
- 6.Arun Raj
- 7.Hinduja
- 8.Eleyah
- 9.Mahendiran
- 10.Nisha
- 11.Rogy
- 12.KV.Saran
- 13.Saran Mani
- 14.Prethiv
- 15.Raj Selva
- 16.Jansi
- 17.Mathankumar
- 18.Sangeetha
- 19.Jagathesh
- 20.Nikkitha
21. Annie
22. Alex
23. Udsekar
24. Vinoth
25. Iyyapan

We request other members to confirm your participation, which will be helpful for us to organise and make necessary arrangements.

Regards  
Sai Arun  
Jt. Treasurer  
PDYHRC



**PUDUCHERRY HR CIRCLE**  
*Sculpting Untapped Potential*

**81st MONTHLY MEETING**

An interactive session on filing the new format of - Form 23 Annual returns to IF

Inviting the HR fraternity to unite and collectively contribute by sharing your viewpoint in filling the new format of FORM 23 Annual returns details.

Your insights can illuminate and enrich our collective knowledge base


FACILITATOR  
Mr. MV Kannan

GENERAL MANAGER HR & ADMIN

DATE: 20.01.2024 SATURDAY  
VENUE: ALPHA MATRICULATION SCHOOL  
TIME: 07.15 PM TO 08.15 PM

**DISCLAIMER** THIS SESSION IS INTENDED TO EVOKE DISCUSSION ONLY AND SHOULD NOT BE CONSIDERED A GUIDE FOR COMPLETING THE DATA IN THE ANNUAL RETURNS

**82ND MONTHLY MEETING**




**PUDUCHERRY HR CIRCLE**  
*Sculpting Untapped Potential*


Topic:  
**"Law on Leave, unauthorised Absence and Abandonment of Service".**

What a HR person should know and do

**SPEAKER:**  
Mr. S.SANKARALINGAM  
MA., BL.,

ADVOCATE & LABOUR  
LAW ADVISOR






17 February 2024  
07:00 - 08:30 pm  
SATURDAY

+91 9566874939

www.pdyhrc.com

pdyhrcircle@gmail.com

ALPHA Matric. Hr. Sec. School  
Orleanpet, Puducherry.  
(Behind New Bustand)



**PHOTOS**



**Women's Day celebration at PDY HR Circle**



**Mr.M.V.Kannan delivered the lecture on "An interactive Session on filing the New Format of Form-23 Annual Return to IF"**



**Mr.P.Djeassilane, Advocate delivering the lecture on "Misconduct that affects the production"**



**Mr.S.Sankaralingam addressing the gathering on the topic "Law on Leave, unauthorised Absence and Abandonment of Service"**



Mr.Mahendiran, HR Manager, General Optics delivered his lecture on “Onboarding (R2R Act:Two)”



Mr.S.Sankaralingam, Legal Advisor, PDYHRC addressed the gathering on POSH Act



Mr.Bascarane, SP, Cyber Crime addressed the gathering on the topic “Awareness on Cyber Crime”

*T. C. Chandan*

Staff in-charge

*(Signature)*

Dean-MS  
(Dr.N.S.N.Cailassame)

*(Signature)*

IQAC Coordinator  
(Dr. Arivalagar A A)

*(Signature)*

Director cum Principal  
(Dr.V.S.K.Venkatachalapathy)