



SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE

(An Autonomous Institution)

Puducherry



REPORT OF THE ACADEMIC YEAR

2022- 2023

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ABOUT THE INSTITUTE

Sri Manakula Vinayaga Educational Trust was founded to provide quality and affordable education to the weaker sections of society. The trust established Sri Manakula Vinayagar Engineering College (SMVEC) in 1999. SMVEC is an autonomous institution affiliated to Pondicherry University. It offers 13 undergraduate, 8 postgraduate and 11 Research programs in engineering. SMVEC has been accredited by NAAC with “A” grade and NBA. The institution is also accredited by TATA consultancy services. The college has a good placement record with students getting job offers from top companies in India and abroad. SMVEC students have won many awards and accolades for their academic achievements. To be globally recognized for excellence in quality education, innovation and research for the transformation of lives to serve the society.

Vision

To nurture the cornerstone of excellence in engineering education and drive innovation by seamlessly integrating the fundamentals of Science and Humanities

Mission

M1: Quality Education: To provide comprehensive academic system that amalgamates the cutting edge technologies with best practices.

M2: Research and Innovation: To foster value-based research and innovation in collaboration with industries and institutions globally for creating intellectuals with new avenues.

M3: Employability and Entrepreneurship: To inculcate the employability and entrepreneurial skills through value and skill based training.

M4: Ethical Values: To instill deep sense of human values by blending societal righteousness with academic professionalism for the growth of society

ABOUT THE DEPARTMENT

The Department of Management Studies (DMS) at SMVEC (An Autonomous Institution), Pondicherry, offers a two-year MBA program approved by the AICTE and affiliated with Pondicherry University. The program is designed to provide both a strong academic foundation and practical business skills. In the first year, students acquire fundamental management concepts and techniques, whereas the second year emphasizes advanced knowledge in the selected specialization fields. Instruction is conducted through interactive methods, including case studies, discussions, projects, and field surveys. Students gain practical experience through internships, Projects, and field assignments. The department arranges seminars, workshops, and training sessions on emerging business trends delivered by distinguished scholars, industry professionals, corporate experts, and successful alumni. The program fosters leadership, critical thinking, and problem-solving skills, thereby ensuring a comprehensive educational experience. With academic and industry connections, SMVEC is recognized as one of the prestigious MBA colleges for nurturing talent.

Vision

To be the most preferred place for learning management principles and practices and contribute to the growth of the individual, corporate, society and the nation.

Mission

M1: Inculcating Skills: To inculcate managerial and entrepreneurial skills with a zeal to attain excellence in business administration

Mission 2: Motivating to gain professional competence: To motivate students gain professional competence through constant knowledge update, empathetic leadership qualities, and fostering strategic relationships with the industry and practitioners

Mission 3: Cultivating Values: To cultivate personal integrity, ethical consciousness, care for environment and society among future managers

ABOUT THE PUDUCHERRY HR CIRCLE

Puducherry Human Resource Circle (PDYHRC) is a non profit organization, registered under the Society Act, comprising of HR professionals from diverse sectors such as Manufacturing, IT, ITES/ BPO and Service sectors. More than 100 members have enrolled themselves as members of this association. The members of the association are specialists in the field of Human Resource Management, Industrial Relations, Labour Welfare, Training and Development. Established in September 2016, PDYHRC has spread it's wings to cover industries in the neighbouring regions of Cuddalore and Villupuram.

With a view to enhance knowledge, PDYHRC organizes regular Monthly Meetings, Discussions, Group chats, Debates, Seminars, Presentations, Workshops and Trainings. Eminent professionals who have excelled in the field of Human Resources, Industrial Relations and allied areas are invited as Guest speakers to share their rich experience and knowledge with the members in the monthly meetings.

Members of PDYHRC strive to motivate and enhance the knowledge level/ potential of students who have the innate aspiration to become HR professionals by imparting regular training. PDYHRC also endeavours to bring about synergy between Industry and Educational institutions, by inviting experts from industries to share their knowledge among the Students, to enhance their potential, while they explore their prospects in securing employment. PDYHRC encourages students to participate in the Monthly meetings. The monthly meetings of PDYHRC serve as a platform to honour deserving students who excel in their academic career and co – curricular activities.

HR professionals of PDYHRC coordinate with their professional network in placing students in industries. In February 2018 PDYHRC, in association with Alpha Group of Institutions conducted a Mega Job Fair, in which 43 companies participated. More than 5300 candidates turned up and around 1100 offer letters were issued by the recruiters on the same day evening.

PDYHRC utilizes the services of its members, skilled in Learning and Development to impart training to industries interested in availing the training programs offered by PDYHRC.

The Committee members at the helm of affairs of PDYHRC are its President Mr. Duddley Douglas, Vice – President Mr. M.V. Kannan, Secretary Mr. D. Raja, Treasurer Mr. M. Arul, Joint Treasurer Mr. Rogy and Executive committee member Mr. Santosh, The Committee is supported by a dynamic team of office bearers.

PDYHRC constantly endeavours to redefine the benchmarks and delivers programs for Professional and People Excellence through well-defined people processes, thereby facilitating the HR professionals to bring about Organisational Development at par with international standards.

PARTICIPATION OF MBA STUDENTS IN PUDUCHERRY HR CIRCLE ACTIVITIES

S. No	Date	Title of the program	Resource person	Venue
1	18-06-2022	HR Management Inf. System Report	Mr. S. Gopu, HR CHEMPLAST Cuddalore Vinyl Ltd.	ALPHA MATRIC HR SEC SCHOOL
2	02-07-2022	Book Review : EAT THE FROG BY BRIAN TRACY (Online)	Mrs. Tamilselvi, Senior Welfare Officer, Lucas TVS, Pondicherry	ALPHA MATRIC HR SEC SCHOOL
3	23-07-2022	Basic NLP Practitioner	Dr. T. Poorani, HAS Academy	ALPHA MATRIC HR SEC SCHOOL
4	27-08-2022	Handling Employee Exit	Mr. M.V. Kannan, General Manager- HR, GENERAL OPTICS	ALPHA MATRIC HR SEC SCHOOL
5	18-09-2022	One Day Workshop On Salient Features Of Labour Code	Dr. M. Ramakrishnan, Senior Vice President, Loyal Textile Mills Group Of Companies	ALPHA MATRIC HR SEC SCHOOL
6	19-11-2022	Strategic HR Leadership	Mr. Rathnaker, Creative Inspiration Mentor	ALPHA MATRIC HR SEC SCHOOL
7	18-12-2022	Effective Manager + Engaging Leader = Evolved Human VI Annual Conference	Mr. Rajakrishna Moorthy	HOTEL SUNWAY
8	02-01-2023	PDY HR. Circle Convention	Mr. Krishnamoorthy	GRT
9	27-01-2023	Non- Violence Communication	Mr. A. Mathiazhagan	ALPHA MATRIC HR SEC SCHOOL
10	15-02-2023	Engagement & Retention Analysis	Mr. Ravi Shankar	THE RESIDENCY COURSE
11	22-04-2023	MIND YOUR WORK	Mr. S. Pugazhendi	HOTEL ANNAMALAI
12	20-05-2023	Practical Problems in Industrial Relation- HR Perspective	Mr. P. DJEASSILANE, B.com, B.L	ALPHA MATRIC HR SEC SCHOOL


E-INVITATIONS

PUDUCHERRY HR CIRCLE
Sculpting Untapped Potential

6th ANNUAL CONFERENCE 2022

Registration Fee:
Members Rs.1250/-
Students Rs.1000/-
Non- members Rs.1500/-

REGISTER NOW!



Speaker

KEYNOTE ADDRESS
MR. RAJA KRISHNAMOORTHY
THOUGHT LEADER, POPULAR SPEAKER, CERTIFIED TRAINER AND COACH, CHAMPION OF SELF AWARENESS AND SOCIAL DEVELOPMENT ACTIVIST

18th DECEMBER 2022
09.00 AM to 01.00 PM
Venue **THE SUNWAY MANOR**
No.155/D, 100 Feet Rd, Bharathidasan Nagar, Mudaliorpet, Puducherry, 605004


FOR REMITTANCE
PUDUCHERRY HUMAN RESOURCE CIRCLE
A/c: 6546968455 IFSC code : IDIB000S129
INDIAN BANK, 100 Ft Road Branch, Puducherry

Contact Us:
PUDUCHERRY HUMAN RESOURCE CIRCLE
Email : pdyhrcircle@gmail.com Mobile: +91 95668 74939 web : www.pdyhrc.com

PUDUCHERRY HUMAN RESOURCE CIRCLE **PUDUCHERRY HR CIRCLE**
Sculpting Untapped Potential

NEW LABOUR CODES 2020

On **18-09-2023**
between 09:00 to 17:00



RESOURCE PERSON
Dr. M. RAMAKRISHNAN
Senior Vice-President (Human Resource)
Loyal Textiles Mills Group of Companies

VENUE
THE SUNWAY MANOR
155/D, 100 Feet Rd, Bharathidasan Nagar, Mudaliorpet, Puducherry, 605004

REGISTRATION FEE
FOR MEMBERS : Rs.1000/-
FOR NON MEMBERS : Rs.1500/-

The Code on Wages, 2019
The Industrial Relations Code, 2020
The Code on Social Security, 2020
The Occupational Safety, Health Working Conditions Code, 2020

SALIENT FEATURES OF THE FOUR LABOUR CODES

- 29 labour laws now amalgamated into **4 labour codes**
- Ensure wage security, social security & health security to **50 crore workers**
- Widened & enhanced social security benefits to the workers

WHO SHOULD ATTEND

- HR Heads / Executives & Associates (Manufacturing Service Industries)
- HR Operations Heads / Managers HRIR Personnel and Executives
- Accounts and Finance Personnel & MSME's
- Management Students

FOR REGISTRATION
Contact : 9566874939
OR Transfer FEE to our **INDIAN BANK** Account
Puducherry Human Resource circle
Bank: 100 Ft Branch
A/c No: 6546968455 IFSC CODE: IDIB000S129

PUDUCHERRY HR CIRCLE **Puducherry Human Resource Circle**
Sculpting Untapped Potential No. B-43, IV floor, Seethai Tower, Pandy to Villupuram Road, Mahaveerkal, Puducherry - 16
Email : pdyhrcircle@gmail.com Mobile: +91 9566874939 Web : www.pdyhrc.com

66th Monthly Meeting

you are all invited to
Interactive Session on HR Management Information system Reports

Moderator



Mr. Gopu S
HR at Chemplast Cuddalore Vinyls Ltd

Presenters of MIS Reports

1. Mr. Gopu.S
2. Mr. Balaji.A
3. Mr. Sathishkumar
4. Mr. Balamurugan

Alpha Matriculation Higher Sec School,
No 32, 2nd Cross - Mangalakshmi Nagar,
Near Clinton Guest House, Orleanpet,
Behind New Bus Stand , Puducherry - 605 001


7:00 Pm to 9:00 Pm
18th June 2022

Follow PDYHRC on :

PUDUCHERRY HR CIRCLE **71st MONTHLY MEETING**
Sculpting Untapped Potential

DISCUSSION TOPIC
NON-VIOLENT COMMUNICATION

DATE 21.01.2023
TIME 7 P.M. TO 9 P.M.



A. MATHIAZHAGAN B.SC., MBA., (PHD)
(CERTIFIED TRAINING OF TRAINER, PERSUASIVE SPEAKER, STORYTELLER, AVID READER, AND WRITER)

VENUE: ALPHA MATRICULATION SCHOOL (BEHIND THE NEW BUS STAND)

PUDUCHERRY HUMAN RESOURCE CIRCLE
Email: pdyhrcircle@gmail.com Mobile: 91 95668 74939 web: www.pdyhrc.com

11:43

PUDUCHERRY HR CIRCLE Puducherry Human Resource Circle
 No. 8-43, IV Floor, Swastika Towers, Pandi to Villupuram Road, Uthamerkari, Puducherry - 10
 E-mail : pdyhrcircle@gmail.com Mobile: +91 9566874939 Web : www.pdyhrc.com

67th Monthly Meeting

NLP Basic PRACTITIONER

RESOURCE PERSON
Dr. Peerani . T
 HAS Academy



WHAT WILL YOU LEARN?
 - What is NLP?
 - Who can Benefit from NLP?
 - How NLP can upgrade / change your life?
 - How you can impact lives of others using NLP?
 - Action steps to make NLP Your way of life....

REGISTER NOW

7:00 Pm to 9:00 Pm
 23rd July 2022

Alpha Matriculation Higher Sec School,
 No 32, 2nd Cross - Mangalakshmi Nagar,
 Near Clinton Guest House, Orleanpet,
 Behind New Bus Stand , Puducherry - 605 001

Follow PDYHRC on :

Since most problems are created by our imagination and are thus imaginary, all we need are imaginary solutions.

Dr. Richard Bandler

11:44

PUDUCHERRY HR CIRCLE Puducherry Human Resource Circle
 No. 8-43, IV Floor, Swastika Towers, Pandi to Villupuram Road, Uthamerkari, Puducherry - 10
 E-mail : pdyhrcircle@gmail.com Mobile: +91 9566874939 Web : www.pdyhrc.com

you are all invited to

" 1st Book Review EAT THAT FROG by Brian Tracy"

Join Google Meet
<https://meet.google.com/tjp-sapp-xxn>



Eat that FROG

Moderator



Mrs. Tamilselvi.
 Senior Welfare Officer,
 Lucas TVS Pondicherry



Follow PDYHRC on :

7:00 Pm to 9:00 Pm
 2nd July 2022

11:44

PUDUCHERRY HR CIRCLE Puducherry Human Resource Circle
 No. 8-43, IV Floor, Swastika Towers, Pandi to Villupuram Road, Uthamerkari, Puducherry - 10
 E-mail : pdyhrcircle@gmail.com Mobile: +91 9566874939 Web : www.pdyhrc.com

66th Monthly Meeting

you are all invited to

Interactive Session on HR Management Information system Reports

Moderator



Mr. Gopu S
 HR at Chemplast Cuddalore Vinyls Ltd

Presenters of MIS Reports

1. Mr. Gopu.S
2. Mr. Balaji.A
3. Mr. Sathishkumar
4. Mr. Balamurugan

Alpha Matriculation Higher Sec School,
 No 32, 2nd Cross - Mangalakshmi Nagar,
 Near Clinton Guest House, Orleanpet,
 Behind New Bus Stand , Puducherry - 605 001

7:00 Pm to 9:00 Pm
 18th June 2022

Follow PDYHRC on :

11:45


PUDUCHERRY HR CIRCLE Puducherry Human Resource Circle
 No. 8-43, IV Floor, Swastika Towers, Pandi to Villupuram Road, Uthamerkari, Puducherry - 10
 E-mail : pdyhrcircle@gmail.com Mobile: +91 9566874939 Web : www.pdyhrc.com

65th Monthly Meeting

you are all invited to

Salient Features of Shops and Establishments Act

RESOURCE PERSON



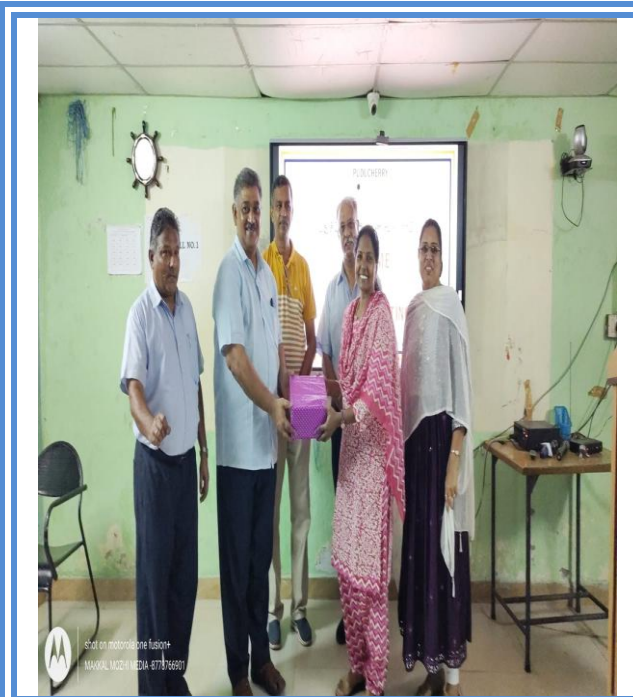
Balaji.A
 Senior HR Executive
 iMarque Solutions (P) Ltd ,
 Pondicherry.

7 Pm to 9 Pm
 21 May 2022

Alpha Matriculation Higher Sec School,
 No 32, 2nd Cross - Mangalakshmi Nagar,
 Near Clinton Guest House, Orleanpet,
 Behind New Bus Stand , Puducherry - 605 001

Follow PDYHRC on :

PHOTOS



Dr.Bascarane, DSP, Puducherry felicitates the Ms.Poorani



Dr.N.S.N.Cailassame, HOD-MBA, SMVEC felicitates MR.RaviRamanathan



Mr.M,pugazhendhi address the audience on the topic Mind your Work



Mr.Balaji, Sr.Manager, I-Marquee Solutions adress the gathering on Establishment Act



Dr.Bascarane, DSP, Puducherry felicitates the Ms.Poorani



Dr.N.S.N.Cailassame, HOD-MBA, SMVEC felicitates the guest at Annual Convention



Mr.Sankaralingam, Legal Advisor, addressing the audience



Our MBA Students at PDY HR Meeting

T. Chand

Staff in-charge

[Signature]

**Dean-MS
(Dr.N.S.N.Cailassame)**

AA Arivalagar

**IQAC Coordinator
(Dr. Arivalagar A A)**

[Signature]

**Director cum Principal
(Dr.V.S.K.Venkatachalapathy)**