



SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE

(An Autonomous Institution)

(Approved by AICTE, New Delhi & Affiliated to Pondicherry University)
(Accredited by NBA-AICTE, New Delhi, ISO 9001:2000 Certified Institution &
Accredited by NAAC with "A" Grade)

Madagadipet, Puducherry - 605 107



DEPARTMENT OF MANAGEMENT STUDIES

HR CLUB

ANNUAL REPORT

(Academic Year:2022-2023)

Submitted by

Mr. A. MATHIAZHAGAN

Assistant Professor

Faculty Coordinator



TABLE OF CONTENTS

01	• About Institution
02	• Vision & Mission
03	• About Department
04	• Vision & Mission of the MBA Department
05	• Preface
06	• About Club
07	• Activity Details

PREFACE

The **HR Club of the MBA Department** is a dynamic, student-driven forum dedicated to developing practical human resource knowledge and professional competence. It serves as a vital interface between academic learning and real-world organizational practices by enabling students to apply HR concepts in diverse and evolving workplace environments.

The club provides ample scope for experiential learning through a wide range of activities such as guest lectures by HR professionals, workshops, case study analyses, role plays, HR simulations, competitions, live projects, and community outreach programs. The primary objective of the HR Club is to nurture leadership skills, communication abilities, ethical judgment, analytical thinking, and people-management capabilities among management students.

Through teamwork, collaboration, and innovation, the HR Club helps students gain deeper insights into talent acquisition, training and development, performance management, employee engagement, labor relations, and organizational behavior. Furthermore, the club strengthens industry-academia interaction by familiarizing students with contemporary HR practices, legal frameworks, and emerging workplace trends.

By actively engaging students in practical HR-oriented initiatives, the HR Club strives to shape confident, ethically responsible, and industry-ready professionals who can effectively manage human capital in dynamic organizational settings and contribute meaningfully to organizational success. Thus, the HR Club plays a crucial role in developing competent and future-ready HR professionals.



Staff in-Charge

(Mr. A. Mathiazhagan)



**Dean-MS
(Dr.N.S.N.Cailassame)**



**IQAC Coordinator
(Dr. Arivalagar A A)**



**Director cum Principal
(Dr.V.S.K.Venkatachalapathy)**

TABLE OF CONTENTS

01	• About Institution
02	• Vision & Mission
03	• About Department
04	• Vision & Mission of the MBA Department
05	• About Club
06	• Activity Details

ABOUT THE INSTITUTE

Sri Manakula Vinayaga Educational Trust was founded to provide quality and affordable education to the weaker sections of society. The trust established Sri Manakula Vinayagar Engineering College (SMVEC) in 1999. SMVEC is an autonomous institution affiliated to Pondicherry University. It offers 13 undergraduate, 8 postgraduate and 11 Research programs in engineering. SMVEC has been accredited by NAAC with “A” grade and NBA. The institution is also accredited by TATA consultancy services. The college has a good placement record with students getting job offers from top companies in India and abroad. SMVEC students have won many awards and accolades for their academic achievements. To be globally recognized for excellence in quality education, innovation and research for the transformation of lives to serve the society.

Vision

To nurture the cornerstone of excellence in engineering education and drive innovation by seamlessly integrating the fundamentals of Science and Humanities

Mission

M1: Quality Education: To provide comprehensive academic system that amalgamates the cutting edge technologies with best practices.

M2: Research and Innovation: To foster value-based research and innovation in collaboration with industries and institutions globally for creating intellectuals with new avenues.

M3: Employability and Entrepreneurship: To inculcate the employability and entrepreneurial skills through value and skill based training.

M4: Ethical Values: To instill deep sense of human values by blending societal righteousness with academic professionalism for the growth of society

ABOUT THE DEPARTMENT

The Department of Management Studies (DMS) at SMVEC (An Autonomous Institution), Pondicherry, offers a two-year MBA program approved by the AICTE and affiliated with Pondicherry University. The program is designed to provide both a strong academic foundation and practical business skills. In the first year, students acquire fundamental management concepts and techniques, whereas the second year emphasizes advanced knowledge in the selected specialization fields. Instruction is conducted through interactive methods, including case studies, discussions, projects, and field surveys. Students gain practical experience through internships, Projects, and field assignments. The department arranges seminars, workshops, and training sessions on emerging business trends delivered by distinguished scholars, industry professionals, corporate experts, and successful alumni. The program fosters leadership, critical thinking, and problem-solving skills, thereby ensuring a comprehensive educational experience. With academic and industry connections, SMVEC is recognized as one of the prestigious MBA colleges for nurturing talent.

Vision

To be the most preferred place for learning management principles and practices and contribute to the growth of the individual, corporate, society and the nation.

Mission

M1: Inculcating Skills: To inculcate managerial and entrepreneurial skills with a zeal to attain excellence in business administration

Mission 2: Motivating to gain professional competence: To motivate students gain professional competence through constant knowledge update, empathetic leadership qualities, and fostering strategic relationships with the industry and practitioners

Mission 3: Cultivating Values: To cultivate personal integrity, ethical consciousness, care for environment and society among future managers

OVERVIEW:

The HR Club serves as a student-led initiative designed to assist MBA students in understanding and applying human resource management principles beyond the classroom. Its objective is to bridge theoretical knowledge with practical exposure by fostering collaboration, ethical thinking, leadership, and strategic decision-making in people management. Through a variety of activities such as HR case study discussions, quizzes, role-playing exercises, mock interviews, group discussions, guest lectures by HR professionals, and hands-on projects, students gain valuable insights into organizational behavior, talent management, employee relations, and workplace dynamics. Additionally, the club enhances leadership and interpersonal skills by actively involving students in the planning, coordination, and execution of HR-oriented events and initiatives. In summary, the HR Club nurtures analytical thinking, communication competence, professional confidence, and people-centric skills, thereby equipping MBA students to effectively address real-world human resource challenges in today's dynamic and competitive organizational environment.

Objectives of the HR Club

- To enhance students' understanding of human resource management principles through hands-on and activity-oriented learning.
- To bridge theoretical HR concepts learned in the classroom with practical HR practices in real organizational settings.
- To develop analytical, strategic thinking, and problem-solving skills relevant to people management among MBA students.
- To strengthen communication, teamwork, leadership, and interpersonal skills through collaborative and HR-focused activities.
- To prepare students to address real-world human resource challenges and build professional confidence for effective industry readiness.

The HR Club of the MBA Department is guided by a dedicated team of office bearers who play a pivotal role in planning, organizing, and executing the club's activities while encouraging professionalism, collaboration, and innovation among students. The team typically consists of a Faculty Advisor, Faculty Coordinator, and Student Coordinators, each contributing specific expertise and responsibilities to ensure the smooth functioning and overall success of the club.

Roles and Responsibilities of HR Club Members

Faculty Advisor:

The Faculty Advisor provides overall guidance and strategic direction to the HR Club. They mentor students, ensure that club activities align with academic objectives and institutional policies, and support informed decision-making in human resource-related initiatives. The advisor also motivates students and facilitates industry interaction whenever required.

Faculty Coordinator:

The Faculty Coordinator is responsible for the systematic planning, coordination, and execution of HR Club activities. They act as a liaison between faculty members, students, and the institution, monitor timelines, and ensure that all programs are conducted efficiently and in a professional manner.

Student Coordinators:

Student Coordinators actively participate in planning, organizing, and implementing HR Club activities such as workshops, seminars, mock HR exercises, competitions, and training sessions. They encourage student participation, manage teams, coordinate communication, and develop leadership, teamwork, and people-management skills through hands-on experience.

HR CLUB		
S.NO	FACULTY COORDINATORS	
1	Dr.S. Pougajendy	Faculty Advisor
2	Mr. A. Mathiazhagan	Faculty Coordinator
STUDENT COORDINATORS		
S.NO	REG NO	STUDENT
1	21PMB012	Anjali Kumari A
2	21PMB045	Gurumoorthi N
3	21PMB125	Ramyadevi R
4	21PMB170	Vetrivel B

LIST OF EVENTS

S.NO	TITLE OF THE EVENTS
1	EMOTIONAL INTELLIGENCE IN THE WORKPLACE: NURTURING INTERPERSONAL RELATIONSHIP
2	CONFLICT RESOLUTION AND NEGOTIATION TECHNIQUES FOR BUSINESS SUCCESS



SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE

(An Autonomous Institution)

(Approved by AICTE, New Delhi & Affiliated to Pondicherry University)
(Accredited by NBA-AICTE, New Delhi, ISO 9001:2000 Certified Institution &
Accredited by NAAC with "A" Grade)

Madagadipet, Puducherry - 605 107



Department of Management Studies

Circular

SMVEC/MBA/2022-23

01-05-2023

This is to inform you that a guest lecture in Emotional Intelligence in the Workplace: Nurturing Interpersonal Relationships by Mr.S.Vignesh, Oracle-Finance Function, Chain-Sys, Chennai has been arranged for MBA students on 06-05-2023. Kindly use this opportunity to enhance your skills and knowledge.

TIME: 11.00 AM

VENUE: Class room

HOD

(Dr.N.S.N.Cailassame)



SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE

(An Autonomous Institution)

(Approved by AICTE, New Delhi & Affiliated to Pondicherry University)
(Accredited by NBA-AICTE, New Delhi, ISO 9001:2000 Certified Institution &
Accredited by NAAC with "A" Grade)

Madagadipet, Puducherry - 605 107



Name of organizing unit: Sri Manakula Vinayagar Engineering College

Venue: Sri Manakula Vinayagar Engineering College

Date of Event: 06.05.2023

Topic: Guest Lecture on “Emotional Intelligence in the Workplace: Nurturing Interpersonal Relationship”

Faculty coordinator: Mr. A. Mathiazhagan

Speaker details:

S. No	DATE	SPEAKER DETAILS
1.	06-05-2023	Mr. S.Vignesh, Oracle-Finance Function, Chain-Sys, Chennai

Target audience: Students

S. No.	No. of Participants attended	No of certificates issued
1.	55	Nil

Brief description:

The Department of Management Studies organized a guest lecture on “Emotional Intelligence in the Workplace: Nurturing Interpersonal Relationships” for MBA students. The session was delivered by Mr. S. Vignesh, Chain-Sys, Chennai. Mr. S. Vignesh discussed the importance of emotional intelligence in professional life and explained its key components such as self-awareness, self-regulation, empathy, motivation, and social skills. He highlighted how emotional intelligence plays a vital role in building positive interpersonal relationships and maintaining a healthy work environment. The speaker also shared real-time workplace examples to help students understand the practical relevance of emotional intelligence. The session concluded with an interactive question-and-answer segment, during which students clarified their doubts. The lecture was informative and beneficial, helping students gain practical insights into emotional intelligence and its application in the workplace.

Objectives

- To create awareness about the concept and importance of emotional intelligence in the work place.
- To help students understand the key components of emotional intelligence such as self-awareness, self- regulation, empathy, motivation, and social skills.
- To enable students to recognize and manage their own emotions effectively in professional situations.
- To develop students’ ability to build and maintain positive interpersonal relationships at the workplace.
- To enhance communication, teamwork, leadership, and conflict-management skills through emotional intelligence.
- To prepare students to handle workplace stress, challenges, and professional interactions in an effective manner.

Outcomes

- Students gained a clear understanding of the concept and significance of emotional intelligence in the workplace.
- Participants developed awareness of their own emotions and learned techniques for self-regulation and stress management.
- Students enhanced their ability to demonstrate empathy, effective communication, and positive interpersonal behavior
- The programme improved students' teamwork, leadership, and conflict-resolution skills in professional settings.
- Participants became better prepared to handle workplace challenges, relationships, and organizational dynamics with confidence and emotional maturity.



SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE

(An Autonomous Institution)

Approved by AICTE, New Delhi & Affiliated to Pondicherry University

Accredited by NBA-AICTE & NAAC with "A" Grade

Madagadipet, Puducherry – 605 107



INVITATION

Department of Management Studies

cordially invites you to the Guest Lecture on

**“Emotional Intelligence in the Workplace:
Nurturing Interpersonal Relationship”**

Date: : 06.05.2023

Time: : 12.00 PM to 2.00 PM

Venue: : Sri Manakula Vinayaga Engineering College

Your esteemed presence will add value to the programme and inspire our students.



Mr.S.Vignesh addressing Students on Emotional Intelligence in Workplace



SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE

(An Autonomous Institution)

(Approved by AICTE, New Delhi & Affiliated to Pondicherry University)
(Accredited by NBA-AICTE, New Delhi, ISO 9001:2000 Certified Institution &
Accredited by NAAC with "A" Grade)

Madagadipet, Puducherry - 605 107



Department of Management Studies

Circular

SMVEC/MBA/2022-23

02-05-2023

This is to inform you that a guest lecture in Conflict Resolution and Negotiation Techniques for Business Success by Mr.V.Gopinath, Marketing Executive, Booking Makers, Puducherry has been arranged for MBA students on 06-05-2023. Kindly use this opportunity to enhance your skills and knowledge.

TIME: 02.00 PM

VENUE: Class room

HOD

(Dr.N.S.N.Cailassame)



SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE

(An Autonomous Institution)

(Approved by AICTE, New Delhi & Affiliated to Pondicherry University)
(Accredited by NBA-AICTE, New Delhi, ISO 9001:2000 Certified Institution &
Accredited by NAAC with "A" Grade)

Madagadipet, Puducherry - 605 107



Name of organizing unit: Sri Manakula Vinayagar Engineering College

Venue: Sri Manakula Vinayagar Engineering College

Date of Event: 06.05.2023

Topic: Guest Lecture on "Conflict Resolution and Negotiation Techniques for Business Success"

Faculty coordinator: Mr. A. Mathiazhagan

Speaker details:

S. No	DATE	SPEAKER DETAILS
1.	06-05-2023	Mr.V.Gopinath, Marketing Executive, Booking Makers, Puducherry

Target audience: Students

Attendance:

S. No.	No. of Participants attended	No of certificates issued
1.	58	Nil

Overview

1. The session provides valuable insights into the nature and sources of conflict in organizational and business environments.
2. It highlights key conflict resolution styles and negotiation strategies used in professional settings.
3. The lecture discusses common challenges faced during negotiations and effective techniques to overcome them.
4. Real-world business scenarios and examples are used to illustrate practical approaches to conflict management and negotiation.
5. The session emphasizes the importance of communication, emotional intelligence, and ethical decision-making in achieving successful and mutually beneficial business outcomes.

Objectives

1. To create awareness about the nature and causes of conflict in organizational and business environments.
2. To familiarize students with key conflict resolution and negotiation frameworks used in professional practice.
3. To understand the impact of effective negotiation and conflict management on business relationships and organizational performance.
4. To identify common barriers and challenges in negotiation and conflict resolution processes.
5. To develop effective communication, problem-solving, and negotiation skills among future business professionals.

Outcomes

1. Students will understand the role of conflict resolution and negotiation in achieving business success.
2. Students will be able to analyze conflicts and negotiation challenges in organizational and business contexts.
3. Students will apply basic conflict management styles and negotiation techniques to real-world business situations.
4. Students will demonstrate improved communication, problem-solving, and interpersonal skills during conflict situations.
5. Students will be better prepared to handle workplace conflicts and conduct effective negotiations in diverse professional environments.



SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE

(An Autonomous Institution)

(Approved by AICTE, New Delhi & Affiliated to Pondicherry University)
(Accredited by NBA-AICTE, New Delhi, ISO 9001:2000 Certified Institution &
Accredited by NAAC with "A" Grade)

Madagadipet, Puducherry - 605 107



DEPARTMENT OF MANAGEMENT STUDIES

The Management, Director cum Principle, Dean and Faculties Cordially invites you for the

Guest Lecture on “Conflict Resolution and Negotiation Techniques for BusinessSuccess”

Date : 06-05-2023 , Time : 11:00 Am ,

Venue : Sri Manakula Vinayagar Engineering college

**Mr.V.Gopinath,
Marketing Executive, Booking Makers, Puducherry**

Chief Guest

Dr.V.S.K.Venkatachalapathy

Director cum Principal Wel-
come Address

Dr.N.S.N.Cailassame

HOD-MBA
Gratitude Note



Mr.V.Gopinath addressing Students on “Conflict Resolution and Negotiation Techniques for Business Success”