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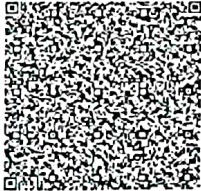
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First Party : SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE
Second Party : THE RAMCO CEMENTS LIMITED CHENNAI
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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE

PUDUCHERRY

(An Autonomous Institution)

AND

THE RAMCO CEMENTS LIMITED, MYLAPORE, CHENNAI

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at www.shcilestamp.com or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

This Memorandum of Understanding (herein after referred to as MoU) is made on the 22nd of December , 2023 between **The Ramco Cements Limited** incorporated as a company under the Companies Act having its Corporate office at 98A, Dr.Radhakrishnan Road, Mylapore, Chennai – 600004 hereafter referred to as “ The Company” on one part and Department of Civil Engineering of **Sri Manakula Vinayagar Engineering College, Puducherry** mentioned hereafter as “SMVEC Puducherry ”, on the other part as partners for promoting the industry-academic interaction activities and to help achieve academic excellence of **Sri Manakula Vinayagar Engineering College, Puducherry**.

WHEREAS, both The Ramco Cements Limited and Sri Manakula Vinayagar Engineering College, Puducherry (herein after called “parties”) desire to carry out programmes for promoting industry-academic interaction, herein referred to as “Programme”, jointly with the diligence and efficiency as desired with in this MoU in conformity with appropriate administrative, financial and educational practices and implement all such plans and activities and reforms as required for the Programme.

WHEREAS The Ramco Cements Limited and Sri Manakula Vinayagar Engineering College, Puducherry agree to enter into industry-academic interaction programmes and both the parties agree to enter into a MoU with the terms as follows.

OBJECTIVES OF INDUSTRY-ACADEMIC INTERACTION PROGRAMME

The major objectives for which the parties associate with each other are:

- a. To effectively share the facilities and expertise for improving the capabilities for advanced education and research.
- b. Collaborate to share and exchange information between both parties for mutual benefit and knowledge enhancement.
- c. To enable the use of laboratories and test facilities in Sri Manakula Vinayagar Engineering College, Puducherry by The Company and vice versa.
- d. To provide opportunity to the all the students and faculty of SMEVC Puducherry to visit Cement Plants and Research Center of The company at a date and time mutually convenient to both Parties.
- e. To provide advice in formulating curriculum and syllabus for UG Civil Engineering by the experts from The Ramco Cements Limited.

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SMVEC

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(An Autonomous Institution)
Madagadipet, Puducherry-605 107.

- f. To conduct presentations/quiz/paper presentation for the benefit of SMEVC students by the Technical Services team of The Ramco Cements Limited based on mutually acceptable terms and conditions.
- g. To conduct joint/collaborative research and consultancy.

THE PROGRAMME

This MoU is to formalize joint programme activities that will help Sri Manakula Vinayagar Engineering College, Puducherry to enhance its research and educational, and The Ramco Cements Limited in achieving its business objectives. The following activities are indicative of the types contemplated through this joint program:

STUDENT INTERSHIPS

Students will be encouraged to take advantage of the opportunities that exist at The Ramco Cements Limited to understand high technology research, development, manufacturing and marketing. Participation in programs that allow students to gain valuable experience and training as interns will be encouraged. However, The Ramco Cements Limited will have no obligation to hire the students interns from Sri Manakula Vinayagar Engineering College, Puducherry. The Ramco Cements Limited may also provide mentoring to students in concert with Sri Manakula Vinayagar Engineering College, Puducherry. These students may be mentored by experienced Engineers from The Ramco Cements Limited, who may also act as their project guides and advisors.

COURSES, SEMINARS AND WORKSHOPS

The Ramco Cements Limited and Sri Manakula Vinayagar Engineering College, Puducherry will inform each other and make available, on an "as-available" basis, slot to personnel in short term courses, lectures, workshops and seminars conducted covering various areas of common interest. Sri Manakula Vinayagar Engineering College, Puducherry may also develop programmes and conduct courses for The Ramco Cements Limited personnel. The Ramco Cements Limited may also support Sri Manakula Vinayagar Engineering College, Puducherry in the development and coordination of conferences and workshops in areas of mutual need and concern.

IMPLEMENTATION AND MONITORING

For implementation and monitoring of the programme, The Ramco Cements Limited and Sri Manakula Vinayagar Engineering College, Puducherry agree that:

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- a. The interaction between The Ramco Cements Limited and Sri Manakula Vinayagar Engineering College, Puducherry will be implemented by creating a Coordination cell both at The Ramco Cements Limited and Sri Manakula Vinayagar Engineering College, Puducherry
- b. Each such cell will be headed by an employee nominated by the respective head of institution who shall be designated as Network Coordinator and whose main responsibility will be to execute and coordinate all activities envisaged under this MoU.
- c. The Ramco Cements Limited and Sri Manakula Vinayagar Engineering College, Puducherry will constitute a Network Coordination Committee (NCC) for regular monitoring of the activities and achieving the set targets. The committee will meet at least once in six months and review the progress.
- d. If the activities could result in the form of publication / patent then the IPR will be with both the parties under the scope of this MoU and rights regarding publications/patents/royalty/ownership of product developed etc., shall be decided by the two parties by mutual consent.
- e. The Ramco Cements Limited and Sri Manakula Vinayagar Engineering College, Puducherry will sign separate agreement for specific projects.

NON-DISCLOSURE OF CONFIDENTIAL INFORMATION

The Ramco Cements Limited and Sri Manakula Vinayagar Engineering College, Puducherry agree that they will abide by the non-disclosure of any confidential information exchange during the Programme.

FINANCE

Regarding the financial arrangements during the Project implementation, The Ramco Cements Limited and Sri Manakula Vinayagar Engineering College, Puducherry further agree to:

- a. Both the Parties will engage services to the existing employees for the Programmes and no additional staff will be provided.
- b. Both the partners will utilize existing infrastructure for industry-academic interaction arrangement.
- c. All expenses in connections with implementation and monitoring such as TA/DA, boarding/lodging and conveyance of members will be borne by the respective institution.

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INDEMNITY

Both parties hereby indemnify and shall keep indemnified and protected the other party and their respective officers and employees from and against any claims or action arising out of or in any way relating to the provision and implementation of the programme as per this MoU.

DURATION

This MoU will be active for a period of five years from the date of this MoU. It will be extended for further period by mutual consent.

It is also agreed that no other company in the Cement Industry is allowed to have collaboration with Sri Manakula Vinayagar Engineering College, Puducherry during the MoU period.

TERMINATION

Either party has the right to terminate this MoU by giving ninety days written notice to the other party.

ARBITRATION

In the event of any dispute arising out of this MoU, it will be amicably resolved by the mutual consultation. If such resolution is not possible then the unresolved dispute will be referred jointly to The Ramco Cements Limited and Director cum Principal, Sri Manakula Vinayagar Engineering College, and Puducherry. The outcome of the joint decisions of The Ramco Cements Limited and Director cum Principal shall be binding upon all the parties.

The two parties of this MoU agree to act in good faith and in a spirit of mutual understanding and accommodation to facilitate the achievement of goals set under the Programme.

IN WITNESS WHERE OF the parties here to have caused this MoU to be signed in their respective names as of the day and year.




DIRECTOR CUM PRINCIPAL
SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE
(An Autonomous Institution)
Madagadipet, Puducherry-605 107.

Director cum Principal, Sri Manakula Vinayagar Engineering College, Puducherry
FOR AND ON BEHALF OF SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE,
PUDUCHERRY

DIRECTOR CUM PRINCIPAL
SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE
(An Autonomous Institution)
Madagadipet, Puducherry-605 107.

Sr. GM Technical Services, The Ramco Cements Limited
FOR AND ON BEHALF OF THE RAMCO CEMENTS LIMITED



J. Indarajama

* 1. Dr. S. SUNDARARAMAN
Professor and Head
Department of Civil Engineering
SMVEC, Puducherry.

* 2. *A. Arivalagan*
Dr. A. A. ARIVALAGAN
Dean - Academics
SMVEC, Puducherry.

1. *M. Mani Varma Pandiyan*
[M. MANI VARMA PANDIYAN
G. M. - MARKETING.]

2. *P. Pon Prabu*
[P. PON PRABU]
(Sr. Manager - Tech.)