

Memorandum of Understanding

Between

Eaton India Foundation

OM Chambers, office No. 601, T 29-31, Bhosari Industrial Estate,
Bhosari Pune-411026

And

Confederation of Indian Industry (CII)

Puducherry State Office
212, First Floor, M.G.Road, Muthialpet
Puducherry

And

Sri Manakula Vinayagar Engineering College

Mannadipet Commune, Madagadipet,
Puducherry 605107

For THE **"GARNISHING TALENT"** PROGRAM

Memorandum of understanding for the “Garnishing Talent” program

This memorandum of understanding (MoU) is made and entered into at Puducherry, on 23rd August 2023 for organizing the Garnishing Talent program by and between

EATON INDIA FOUNDATION. {hereinafter referred as Eaton}
OM Chambers, office No. 601, T 29-31,
Bhosari Industrial Estate, Bhosari Pune-411026

And

Confederation of Indian Industry {hereinafter referred as CII}
Puducherry State Office, 212, First Floor, M.G.Road, Muthialpet,
Puducherry

And

Sri Manakula Vinayagar Engineering College {hereinafter referred as SMVEC}
Mannadipet Commune, Madagadipet,
Puducherry 605107

Garnishing Talent 2023

In continuation of our commitment towards improving employability amongst students, we are introducing “Garnishing Talent” program. The program is aimed at focusing on students from vernacular medium (Semi English medium & Tamil medium) and rural background where families are not economically very sound. The objective is to establish our commitment towards empowering students in Puducherry, India. The Garnishing talent program aims at enhancing the employability skills of the students from socio economically backward families. This program will run for 6 weeks, and students will be given training by experienced trainers and Professionals from Eaton and the Industry.

Eaton India Foundation

Eaton India Foundation, a Public Charitable Trust set up under the Maharashtra Public Trusts Act, 1950 (earlier known as Bombay Public Trusts Act, 1950), having its registered office at OM Chambers, office No. 601, T 29-31, Bhosari Industrial Estate, Bhosari Pune-411026 145, fortifies Eaton’s commitment to communities in India by supporting community health care initiatives, fostering innovation through promotion of technical education and research, energizing educational initiatives among underprivileged children, leading multifaceted environmental sustainability programs.

Confederation of Indian Industry

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering Industry, Government and civil society, through advisory and consultative processes.

CII is a non-government, not-for-profit, industry-led and industry-managed organization, with around 9000 members from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 300,000 enterprises from 286 national and regional sectoral industry bodies.

For more than 125 years, CII has been engaged in shaping India's development journey and works proactively on transforming Indian Industry's engagement in national

development. CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities for industry through a range of specialized services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

Extending its agenda beyond business, CII assists industry to identify and execute corporate citizenship programmes. Partnerships with civil society organizations carry forward corporate initiatives for integrated and inclusive development across diverse domains including affirmative action, livelihoods, diversity management, skill development, empowerment of women, and sustainable development, to name a few.

As India completes 75 years of Independence in 2022, it must position itself for global leadership with a long-term vision for India@100 in 2047. The role played by Indian industry will be central to the country's progress and success as a nation. CII, with the Theme for 2022-23 as Beyond India@75: Competitiveness, Growth, Sustainability, Internationalization has prioritized 7 action points under these 4 sub-themes that will catalyze the journey of the country towards the vision of India@100.

With 62 offices, including 10 Centers of Excellence, in India, and 8 overseas offices in Australia, Egypt, Germany, Indonesia, Singapore, UAE, UK, and USA, as well as institutional partnerships with 350 counterpart organizations in 133 countries, CII serves as a reference point for Indian industry and the international business community.

Sri Manakula Vinayagar Engineering College

Sri Manakula Vinayagar Engineering College (SMVEC) was established in the year 1999 with the approval of AICTE, New Delhi and affiliated to Pondicherry University, Puducherry. The Institution has 25 years of Academic Excellence, and it has been accredited by NAAC with "A" grade, all eligible UG and MBA programmes are accredited by NBA and also accredited by Tata Consultancy Services (TCS). It is the first self-financing Institution in the country to establish Community radio station called Nila CRS 90.4 MHz to serve the community around the Institution.

Sri Manakula Vinayagar Engineering College has been conferred with Autonomous Status by the University Grants Commission during September 2019 and the same was approved by Pondicherry University.

- SMVEC Offers 13 UG Programmes and 8 PG Programmes in Engineering along with B.Arch. 11 Doctoral Programmes are offered in various disciplines. 24 Programmes in School of Arts and Science ;14 Programmes in School of Allied Health Sciences; 2 programmes in School of Agricultural Sciences; 2 programmes in School of Law and also Bachelor of Physiotherapy and Bachelor of pharmacy are offered
- SMVEC has Established 17 Centre of Excellence (COE) to provide more than 91 Associate level International Certificate courses to enhance the quality and employability of the students.

Deliverables from EATON

Sponsorship Amount:

EATON will sponsor Garnishing Talent 2023 program and take care of all the expenses, subject to CII & Colleges performing its obligations and agreed sessions stated under this MOU.

1. EATON will provide Venue with arrangements for conducting all the sessions

including Inauguration & Valedictory.

2. EATON will make arrangement for refreshment for all the sessions.
3. EATON will be responsible for printing of Flex and Certificates.
4. EATON will be responsible for printing of participant guide if required.
5. EATON & CII could get visibility on the main promotional banner of the event.
6. EATON & CII could get visibility on the banners situated at the entries to the Venue and at strategic locations in the venue.
7. EATON & CII may get visibility on the invitations, which are sent to all the Leaders and Guests.

Deliverables from CII:

1. CII will be responsible for coordinating with 7 Member Institutions for the Active Participation of the students.
2. CII may advertise these events in their publications & university relations activities.
3. CII shall coordinate with the colleges and ensure full attendance of the participants, their dress code and discipline.
4. CII shall coordinate with the colleges and ensure that the students don't interchange themselves from one batch to another.
5. CII will be responsible for designing the Flex and certificates that includes venues, branding and media.
6. CII shall coordinate with the Industrial leaders to invite them for the Kickoff & training sessions.
7. CII shall ensure to deploy their team members to coordinate during the training sessions.

Deliverables from SMVEC

1. Colleges will be responsible for identifying & selecting the deserving students from socio economically backward families for this program.
2. Colleges should ensure that their students attending this program display their college identity cards.
3. Colleges should ensure that their students reach the program venue on time.
4. Colleges should ensure 100% attendance of their students for the program.
5. Colleges should ensure that, their students maintain discipline and learning decorum during the training.
6. Colleges should ensure that, their students come in formal dress code for the program.
7. Colleges should ensure that, none of their students leave the training session in-between.

Other Terms and Conditions

Any and all disputes arising from or related to this MoU shall be subject to the exclusive jurisdiction of the appropriate courts at Pondicherry.

Nothing in this MoU is intended to or should be construed to create a partnership, joint venture, agency or employer – employee relationship and neither party hereto shall have any authority to bind the other nor have any authority to commit anything on behalf of the other except if expressly provided herein.

POINTS OF CONTACT

From CII

Mr. Y J Franklin

State head – CII Puducherry

Mob. No - 9659526201 ; E-mail - y.j.franklin@cii.in

From EATON

Mr. Anthony Jayakumar

HR General Manager

Mob. No - 9442587927 ; E-mail - anthonyjayakumar@eaton.com

From SMVEC


Dr Caialssame N S N

Placement Officer

Mob. No - 9843811671 ; E-mail - placement@smvec.ac.in


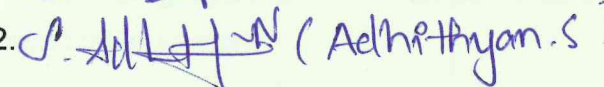
IN WITNESSES WHERE OF THE PARTIES HERETO HAVE SIGNED THIS MoU ON THE DATE FIRST MENTIONED ABOVE.

For CONFEDERATION OF INDIAN INDUSTRY


Signature:

Name & Designation: Y J Franklin, Head - CII Puducherry

Witness:

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2.  (Adhithyan.S)

CONFEDERATION OF INDIAN INDUSTRY
PUDUCHERRY STATE OFFICE
212, First Floor, M.G. Road
Muthialpet, Puducherry - 605 003

For EATON INDIA FOUNDATION.

Signature:

Name & Designation: Ashish Kapoor, Trustee

Signature:

Name & Designation: I. Syed Sajjadh Ali, Trustee

Witness:

1. (ANTHONY JAYAKUMAR)

2. (ARUNKUMAR. K)

For SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE

Signature:

Dr. V.S.K. Venkatachalapathy, M.E., Ph.D.,
Director cum Principal
Sri Manakula Vinayagar Engineering College
(An Autonomous Institution)
Madagadipet, Puducherry-605 107.

Name & Designation: Dr V S K Venkatachalapathy, Principal

Witness:

1. (CAILASAME. N.S.N)

2. (MADHUSUDANAN. J)