



SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE

(An Autonomous Institution)

Puducherry - 605 107



EMPLOYABILITY ENHANCEMENT COURSE

Policy

Version 2.0



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NOTIFICATION

Ref: **SMVEC / IQAC / T&P / JAN 2023**

Date: **10-01-2023**

In the pursuance of the resolution passed by the Governing Body Meeting at its meeting held on December 31, 2022 in its resolution no. GB 2022.05.09 and the decision was taken by the Management of SMVEC

It is hereby notified for information of all concerned that the Sri Manakula Vinayagar Engineering College, Puducherry has published the policy for Employability Enhancement Course. This will come into force with immediate effect.


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POLICY FOR EMPLOYABILITY ENHANCEMENT COURSE OF SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE, PUDUCHERRY

Employability Enhancement Courses are crafted in order to bridge the gap between skills possessed by the student and the abilities that are looked for by the industries/organization.

OBJECTIVES

- To impart to new entrant's basic knowledge and skills.
- Improve employability and entrepreneurship and certification programs.
- Focus on skill development and competence with hands on approach.
- To provide international certifications and improve employability of the students.
- Industry Institute partnership in the field of various Software and networking Technologies

INITIATIVES TAKEN

Every year our college identifies the current Technology Trends and framed it as an Employability Enhancement Course as a Mandatory Course in the current regulation (as a Non Credit Course). To meet this objective, our college has started the Centre of Excellence with the partnership of Ethnotech as **TrainLab** Academy.

At TrainLab, we believe our responsibility is to bridge the gap between the Industrial Sector and Education Institutes. Accordingly we design and implement our programs to students of all categories of our institution

Services from TrainLab

- Industrial Oriented Training on 90+ Courses such as E-Plan, Lab-View, Automotive Engineering, Advance Air conditioning and refrigeration, Internet of Things, CISCO, Total station, GIS, Web technologies and other software programming languages.
- Industrial Oriented training programs on various software and hardware technologies offered for UG students of various streams.

Facilities from TrainLab

- Corporate-level training
- State of Art Laboratory with industrial standards.
- Certification from Ansys, Microsoft, CISCO, IBM, Oracle etc, which are accepted globally.

EXECUTION GUIDELINE

The following points are to be executed in the Trainlab academy,

- Each course has to complete Hands-on Training for 42-50 Hours.
- Two certificate will be initiated for each course, such as
 - TrainLab (Ethnotech) course completion certificate.
 - Global Certification (International Certification).
- After completion of Hands-on Training, first certificate (a) will be issued and after completion of International certification exam, second certificate (b) will be issued.
- Grade (in the mark sheet) will be allotted based on the Internal Evaluation.
- International Certification Exam will be seriously monitored and during the examination no college staff is allowed inside (Trainlab academy staff will monitor the exam).
- Each Department will have separate Trainlab Coordination.

OUTCOME OF EMPLOYABILITY ENHANCEMENT COURSE

Promotion or Raise

One of the top benefits of pursuing a professional certificate course is that it increases the chances of promotion or raise at your current organization while opening up new job opportunities. This makes it a win-win option for all graduates as well as working professionals to upskill themselves.

Competitive Advantage

A certification course gives you a competitive advantage over others. For instance, your ability to learn new things and your willingness to undertake different courses will keep you ahead of your colleagues. Therefore, to stay ahead of your competition and advance your professional growth, take a certification course that matches the skills and ambition you wish to prosper.

Boost Efficiency

Certification courses make you aware of the tricks and hacks required to complete a complex task in a jiffy. For example, a project management certification course will teach you effective ways of acquiring resources, which, when applied in real-life, will reduce wastage of resources and boost efficiency. Therefore, undertaking the right certification course will equip you with the skillset required to complete a task easily.

Professional Credibility

Certificate courses have a ton of intangible benefits; one of them is increasing professional credibility. The term - 'professional credibility' means the quality of being accepted as real and honest. When a working professional successfully completes a certificate course pertaining to his field of work, they become more efficient at their work. Therefore, more people trust them with more complex work, enhancing their professional credibility.

Knowledge and Skills

Certification courses impart specialized knowledge and skillset required to successfully complete a job.